

September 29, 2024



The Manager  
The Department of Corporate Services  
BSE Limited  
P. J. Towers,  
Dalal Street, Mumbai - 400 001  
**Scrip Code - 540775**

The Manager  
The Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051  
**Symbol - KHADIM**

Dear Sir / Madam,

**Sub: Outcome of the Board Meeting pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

With reference to the captioned subject, please be informed that the Board of Directors at its meeting held today i.e., September 29, 2024, had, inter alia, considered and approved the following business with immediate effect:

1. Relinquishment of Mr. Siddhartha Roy Burman (DIN: 00043715) as a "Chairman" of the Company and consequent change of his designation from "Chairman & Managing Director" to "Managing Director" of the Company for the remainder of his term of office, on the existing terms and conditions.
2. Appointment of Prof. (Dr.) Surabhi Banerjee, Independent Director (DIN: 07829304) as a "Chairperson" of the Company. Disclosure as per SEBI Circular No. SEBIHO/CFD/CFD-PoD-1 /P/CIR/2023/123 dated July 13, 2023 in this regard is attached herewith as "**Annexure - A**"
3. Change in designation of the below mentioned Key Managerial Personnel of the Company as follows:

Sl. No.	Name of the KMP	Previous Designation	Present Designation
1.	Mr. Indrajit Chaudhuri	Chief Financial Officer	Group Chief Financial Officer
2.	Mr. Abhijit Dan	Company Secretary & Head - Legal	Group Company Secretary & Head- Legal

4. Reconstitution of the below mentioned Committees of the Company as follows:

A) Audit Committee:

Sl. No.	Name of the Director	Category	Position
1.	Mr. Alok Chauthmal Churiwala	Independent Director	Chairman
2.	Prof. (Dr.) Surabhi Banerjee	Independent Director	Member
3.	Mrs. Upama Mukherjee	Non-Executive Non-Independent Director	Member

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**KHADIM INDIA LIMITED**

CIN : L19129WB1981PLC034337

REGISTERED OFFICE : 7TH FLOOR, TOWER C, DLF IT PARK, 08 MAJOR ARTERIAL ROAD, BLOCK AF, NEW TOWN (RAJARHAT), KOLKATA - 700 156  
CITY OFFICE : 7A, LINDSAY STREET, KOLKATA - 700 087

## B) Nomination and Remuneration Committee:

Sl. No.	Name of the Director	Category	Position
1.	Prof. (Dr.) Surabhi Banerjee	Independent Director	Chairperson
2.	Mr. Alok Chauthmal Churiwala	Independent Director	Member
3.	Mrs. Upama Mukherjee	Non-Executive Non-Independent Director	Member

Mr. Abhijit Dan, Group Company Secretary & Head - Legal would continue to act as "Secretary" of the aforesaid Committees.

The Board Meeting commenced at 12:00 noon and concluded at 12:20 p.m.

Please take the same on record.

Thanking You,

Yours faithfully,

For Khadim India Limited



**Abhijit Dan**  
**Group Company Secretary & Head - Legal**  
ICSI Membership No. A21358

Encl: As above



**Disclosure under Regulation 30 of the SEBI Listing Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sl. No	Particulars	Description
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	The Board of Directors, has appointed Prof. (Dr.) Surabhi Banerjee, Independent Director (DIN: 07829304) as "Chairperson" of the Company.
2.	Date of appointment / <del>re-appointment/cessation</del> (as applicable) & term of <del>appointment/re-appointment</del>	September 29, 2024  Prof. (Dr.) Surabhi Banerjee, was re-appointed as an Independent Director for a second term of 5 (Five) consecutive years, commencing from May 25, 2022 to May 24, 2027 vide a Special Resolution passed by the shareholders of the Company in its 40 <sup>th</sup> Annual General Meeting dated September 28, 2021.
3.	Brief profile ( <del>in case of appointment</del> )	Prof. (Dr.) Surabhi Banerjee joined the Company as an Independent Director in May 2017. Prior to joining the Company, she was associated as Vice Chancellor with the Central University of Orissa, University of Gour Banga and Netaji Subhas State Open University. She has 38 years of experience as an academician and holds a Master's Degree in Arts from the University of Leeds and a Doctorate in English from the University of Calcutta.
4.	Disclosure of relationships between directors ( <del>in case of appointment of a director</del> ).	Prof. (Dr.) Surabhi Banerjee is not related to any Director of the Company.
5.	Information as required under BSE circular No. LIST/COMP/14/2018-19 and NSE circular No. NSE/CML/2018/24 dated June 20, 2018	Prof. (Dr.) Surabhi Banerjee is not debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

